

**Posting Date: March 11, 2020**

**Application Period: Open Until Filled**

**Waimea Middle Public Conversion Charter School**

67-1229 Mamalahoa Highway

Kamuela, Hawaii 96743

Tel (808) 887-6090 Ext. 222

Fax (808) 887-6087

## **Casual Bus Driver**

**Position is at Waimea Middle School, a public conversion charter school on Hawai'i Island.**

### **Position Description:**

Operates and maintains a passenger bus or van for transporting school children and/or personnel as a primary work assignment, prepares all required reports, maintains bus or van, and may perform minor and emergency repairs to the bus or van as required.

Possession of a valid Commercial Driver's License (CDL), Type B with Endorsement P and S required as well as a current DOT Medical Certificate, current Driver History check, and Criminal Abstract Clearance Letter. Driving experience which shows a history of traffic violations may disqualify an applicant. Also must pass eCrim review and fulfill related school employment rules/regulations including TB test and First Aid training documentation. Pre-employment and random controlled substance testing may also be required.

### **How to Apply:**

**For an application packet, please contact: Michelle Kauhi**

- Phone: (808) 887-6090 Ext. 221
- Email: [Michelle\\_Kauhi@wmpccs.org](mailto:Michelle_Kauhi@wmpccs.org)
- Mail: 67-1229 Mamalahoa Highway, Kamuela, HI 96743

### **Applicants Must Provide:**

1. Résumé including qualifications, relevant experience and required documents per the bus/van driver application packet.
2. Letter of interest
3. References
4. WMS Employment Application (available on school website)

**Please submit the above documents by mail, email, fax (887-6087) or in person to the school office.**

[www.WaimeaMiddleSchool.org](http://www.WaimeaMiddleSchool.org)

*"Waimea Middle School empowers all students with the skills, values and cultural understanding to successfully navigate high school and beyond."*

**AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER**

**Waimea Middle Public Conversion Charter School**  
**CASUAL BUS DRIVER - POSITION DESCRIPTION**

*March 2020*

**I. IDENTIFYING INFORMATION**

Class Title: Bus Driver - Casual

School: Waimea Middle Public Conversion Charter School

Geographic Location: Kamuela, HI

**II. INTRODUCTION**

Operates and maintains a passenger bus/van for transporting school children and/or personnel and performs other related duties as assigned by principal or designee.

**III. MAJOR DUTIES AND RESPONSIBILITIES**

- Pick up and drop off students at authorized bus stops, on assigned routes, or excursion trips.
- Observes all state and county laws and regulations pertaining to safe driving of a school bus/van and protecting the safety of children.
- Observes school policies and procedures and maintains a clean criminal history and driving record at all times.
- Maintains the annual student rider lists by route and trip and keeps them in the respective bus at all times.
- Performs pre-trip inspections, post-trip inspections, including a walkthrough of the bus/van to ensure that no student is left unattended on the school bus/van.
- Immediately reports any concerns or incidents to supervisor or designated representative regarding the children, vehicle(s), route or related issues.
- Cleans bus/van daily, including sweeping, mopping, and washing to keep the bus/van in clean condition. Keeps bus/van supplied with fuel, oil, water, and air. Performs daily checks to include tires, brakes, horn, wipers, lights, and turn signals.
- Reports any repairs that are needed; may perform minor and emergency repairs to the bus/van as required.
- Prepares all required reports and turns them in to supervisor as required.

**IV. CONTROLS EXERCISED OVER THE WORK**

**A. Supervisor:** School Principal

**B. Nature of Supervisory Control Exercised Over the Work**

1. Instructions Provided – General instructions and procedures are provided by supervisor.

2. Assistance Provided – The supervisor is available for guidance on unforeseen difficulties that may arise.
3. Review of Work – The supervisor periodically checks all work in progress to ensure that assigned work is satisfactorily performed and that the correct methods and procedures are being followed.

## **V. REQUIRED LICENSES, CERTIFICATES, ETC.**

Possession of a valid Commercial Driver's License (CDL), Type B with Endorsement P and S. Driving experience which shows a history of traffic violations may disqualify an applicant. The evaluation of an applicant's suitability may include an evaluation of information acquired through confidential inquiry of persons who are familiar with his/her driving ability and/or information acquired through traffic court records. Also must pass eCrim review and related school employment rules/regulations including providing current DOT Medical Certificate, TB test and First Aid training documentation. Pre-employment and random substance abuse testing may also be required.

See application packet for more details.

## **VI. RECOMMENDED QUALIFICATIONS**

### **A. Knowledge of:**

Methods of operating a passenger bus/van; general maintenance practices pertaining to the operation of a bus/van; laws, ordinances, rules and regulations governing the operation of motor vehicles on streets and highways.

### **B. Ability to:**

Operate a school bus/van skillfully and safely; deal pleasantly and effectively with children; make minor and emergency repairs to a passenger bus; understand traffic laws and regulations; make simple maintenance repairs to the bus/van and equipment therein; keep records and make simple reports; meet and deal tactfully with other employees, young people, and the public; apply cleaning methods safely and effectively.

Must be physically able to perform , efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Handicaps in these or other areas will not automatically result in disqualification.

Must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

***MUST COMPLY WITH ALL DOT SCHOOL BUS TRANSPORTATION LAWS,  
RULES & PROCEDURES.***

**AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER**