

DAVID Y. IGE
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CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
STATE PUBLIC CHARTER SCHOOL COMMISSION
('AHA KULA HO'ĀMANA)

<http://CharterCommission.Hawaii.Gov>
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813
Tel: (808) 586-3775 Fax: (808) 586-3776

January 10, 2017

VIA EMAIL (lhammonds@htsb.org)

Lynn Hammonds, Executive Director
Hawaii Teacher Standards Board
650 Iwilei Rd., #201
Honolulu, HI 96817

Dear Ms. Hammonds:

The State Public Charter School Commission ("Commission") is pleased to submit its 2016-2017 annual report to the Hawaii Teacher Standards Board (HTSB). The Commission extends its appreciation to both HTSB and to Hawaii's public charter schools for their cooperation and assistance in the preparation of this report.

Best regards,

A handwritten signature in black ink, reading "Sione Thompson".

Sione Thompson
Executive Director

Attachment: 2016-2017 Annual Report to the Hawaii Teacher Standards Board on Teacher Licensure in Charter Schools



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DATE: January 10, 2016

TO: Lynn Hammonds, Executive Director
Hawaii Teacher Standards Board

FROM: Sione Thompson, Executive Director
State Public Charter School Commission

SUBJECT: 2016-2017 Annual Report to the Hawaii Teacher Standards Board

Pursuant to Section 302A-804, Hawaii Revised Statutes (HRS), as amended by Act 39, Session Laws of Hawaii 2014, the State Public Charter School Commission ("Commission") submits this annual report to the Hawaii Teacher Standards Board (HTSB). Section 302A-804, HRS, requires the Commission to:

1. Report data annually to HTSB about the supply of, and demand for, teachers in charter schools, including the identification of shortage areas, out-of-field teaching assignments, numbers of teachers teaching out-of-field, numbers and types of courses and classes taught by out-of-field teachers, and numbers and types of students taught by out-of-field teachers;
2. Submit an annual report to HTSB documenting:
 - a. The number of emergency hires in charter schools by subject matter areas and by school;
 - b. The reasons and duration of employment for the emergency hiring enumerated in subparagraph (a); and
 - c. Individual progress toward licensing; and
3. Providing any other information requested by HTSB that is pertinent to the Commission's powers and duties.

1. Background

State laws regarding teacher licensure, codified in Chapter 302A-801 through Chapter 302A-808, HRS, require that teachers must be licensed in order to be employed in a Hawaii public school. This requirement applies to all teachers, regardless of grade or subject taught. In 2002, the Legislature

placed with HTSB the responsibility for setting the licensing standards for Hawaii public school teachers that detail the qualifications needed to teach in Hawaii public schools. In 2014 Session, the Legislature passed Act 39, which clarified licensing and reporting requirements for both the charter schools and the Commission.

Public charter schools also are subject to provisions of the Commission's State Public Charter School Contract, of which Section 10.3 addresses teacher licensure as follows:

Teacher Credentials. The School's teachers shall comply with applicable State licensing requirements consistent with the Elementary and Secondary Education Act, State law, and collective bargaining agreements, as such requirements may be amended. Teachers shall be licensed by the Hawaii Teacher Standards Board[.]

The Commission has issued two annual reports to HTSB since the reporting requirement has been enacted. These reports are available on the Commission's website [here](#).

2. Licensed and Emergency Hire Teacher Counts

Based on the information collected by the Commission and shown in **Table A** below, in the 2016-2017 school year, there are 706¹ teachers employed in charter schools state-wide, a higher number over the last school year. 88%, or 619 out of the total number of teachers in the charter school system, are licensed.

Table A: Licensed and Emergency Hire Teachers in Hawaii Public Charter Schools				
School Name	Total # of Teachers	# of Licensed Teachers	# of Teachers with Emergency Hire Permits	Percentage of Licensed Teachers
Hakipu'u Learning Center	6	6	0	100%
Hawaii Academy of Arts and Science Public Charter School (HAAS)	36	36	0	100%
Innovations Public Charter School	14	14	0	100%
Ka Waihona o ka Na'auao Public Charter School	31	31	0	100%
Ke Kula Ni'ihau O Kekaha Learning Center	4	4	0	100%
Lanikai Elementary Public Charter School	22	22	0	100%
Mālama Honua Public Charter School	4	4	0	100%
Waimea Middle Public Conversion Charter School	22	22	0	100%
Hawaii Technology Academy	55	54	1	98%
Ke Kula 'o Nāwahīokalani'ōpu'u Iki,	28	27	1	96%

¹ The total number of licensed teachers and teachers with Emergency Hire permits in the charter school system for the 2016-2017 school year is 706, based on schools' self-reported data.

Table A: Licensed and Emergency Hire Teachers in Hawaii Public Charter Schools				
School Name	Total # of Teachers	# of Licensed Teachers	# of Teachers with Emergency Hire Permits	Percentage of Licensed Teachers
LPCS				
Myron B. Thompson Academy	24	23	1	96%
Voyager: A Public Charter School	19	18	1	95%
Waialae Elementary Public Charter School	40	38	2	95%
Ka 'Umeke Kā'eo	18	17	1	94%
Halau Ku Mana Public Charter School	14	13	1	93%
Kualapu'u School: A Public Conversion Charter	27	25	2	93%
Kua o ka Lā New Century Public Charter School	12	11	1	92%
University Laboratory School	37	32	5	86%
Kamaile Academy, PCS	75	62	13	83%
Volcano School of Arts and Sciences	17	14	3	82%
Na Wai Ola Public Charter School	11	9	2	82%
Connections Public Charter School	25	20	5	80%
Kula Aupuni Niihau A Kahelelani Aloha (KANAKA) A New Century Public Charter School (PCS)	5	4	1	80%
Kanuikapono Public Charter School	9	7	2	78%
Ke Ana La'ahana PCS	4	3	1	75%
SEEQS: the School for Examining Essential Questions of Sustainability	16	12	4	75%
West Hawai'i Explorations Academy	19	14	5	74%
Kawaikini New Century Public Charter School	11	8	3	73%
Laupahoehoe Community Public Charter School	22	16	6	73%
Kanu o ka 'Āina New Century Public Charter School	18	13	5	72%
Kihei Charter School	37	25	12	68%
Ke Kula 'o Samuel M. Kamakau, LPCS	9	6	3	67%
Ka'u Learning Academy	5	3	2	60%
Kona Pacific Public Charter School	10	6	4	60%
Totals	706	619	87	88%

In eight of Hawaii's 34 charter schools, all teachers employed are licensed. The eight schools are:

1. Hakipu'u Learning Center;
2. Hawaii Academy of Arts and Science Public Charter School (HAAS);
3. Innovations Public Charter School;
4. Ka Waihona o ka Na'auao Public Charter School;
5. Ke Kula Ni'ihau o Kekaha Learning Center;
6. Lanikai Elementary Public Charter School;
7. Mālama Honua Public Charter School; and
8. Waimea Middle Public Conversion Charter School.

3. Emergency Hire Information

An emergency hire is a teacher with a limited duty permit rather than a teaching license. The permit allows a teacher to provide instruction as an emergency hire and must be renewed annually. For school year 2016-2017, 87 teachers in the charter school system have emergency hire permits, resulting in a slight increase of three percent from the previous year.

Emergency hire teachers in the charter system are taking the necessary steps to become fully licensed. Their actions include: enrolling in teacher preparation courses, taking PRAXIS exams, and completing necessary course work to meet teacher licensure requirements.

4. Out-of-Field Teaching

HTSB defines out-of-field teaching as a situation in which a licensed teacher teaches a course or subject area in which the teacher is not licensed. According to the information provided by the charter schools, 71 teachers, or approximately 11% of the total number of licensed teachers in the charter school system, are teaching out of field.

In the 2016-2017 school, half of the 34 charter schools have two or fewer of their licensed teachers teaching out-of-field. From this group, there are nine charter schools that have no licensed teachers teaching out-of-field.

An evaluation of the reported information provides a wide range of results that highlight the unique situations that face charter schools in Hawaii. While the percentage of teachers teaching out-of-field in some charter schools appears to be high, this information must be balanced against the total number of teachers employed at the school. Five charter schools (four of which are located in rural areas on the neighbor islands) employ five or fewer teachers; a fact which emphasizes the small size of some charter schools and adds perspective to these results.

Table B (arranged from lowest to highest percentage of licensed teachers teaching out of field) below provides a list of the number of teachers teaching out-of-field and the subjects taught by these teachers for each charter school.

Table B: Out-of-Field and Subjects Taught by Charter School Teachers					
School Name	# of Licensed Teachers	# of Licensed Teachers Teaching Out-of-field	Percentage of Licensed Teachers Teaching Out-of-field	Core Subjects Being Taught by Teachers Teaching Out-of-field	Non-Core Subjects Being Taught by Teachers Teaching Out-of-field
Hawaii Technology Academy	54	0	0%		
Ke Kula 'o Samuel M. Kamakau, LPCS	6	0	0%		
Ke Kula Ni'ihau O Kekaha Learning Center	4	0	0%		
Kona Pacific Public Charter School	6	0	0%		
Kula Aupuni Niihau A Kahelelani Aloha (KANAKA) A New Century Public Charter School (PCS)	4	0	0%		
Mālama Honua Public Charter School	4	0	0%		
Myron B. Thompson Academy	23	0	0%		
University Laboratory School	32	0	0%		
Waialae Elementary Public Charter School	38	0	0%		

Table B: Out-of-Field and Subjects Taught by Charter School Teachers					
School Name	# of Licensed Teachers	# of Licensed Teachers Teaching Out-of-field	Percentage of Licensed Teachers Teaching Out-of-field	Core Subjects Being Taught by Teachers Teaching Out-of-field	Non-Core Subjects Being Taught by Teachers Teaching Out-of-field
Ka Waihona o ka Na'auao Public Charter School	31	1	3%	Mathematics 6-8	None
Kamaile Academy, PCS	62	2	3%	Elementary Education	Teaching English to Speakers of Other Languages K-12
Lanikai Elementary Public Charter School	22	1	5%	None	Special Education K-6
Laupahoehoe Community Public Charter School	16	1	6%	None	Industrial and Engineering Technology 6-12
Ke Kula 'o Nāwahīokalani' ōpu'u Iki, LPCS	27	2	7%	Science 6-8; English 6-8	None
Volcano School of Arts and Sciences	14	1	7%	Mathematics 6-8	None
Kanu o ka 'Āina New Century Public Charter School	13	1	8%	Mathematics 6-8; Social Studies 6-8	None
Connections Public Charter School	20	2	10%	History 6-12; Mathematics 6-8; Special Education K-6	Foreign Language; Art 6-12
Nā Wai Ola Public Charter School	9	1	11%	Elementary Education	None
Kualapu'u School: A Public Conversion Charter	25	3	12%	Early Childhood Education P-3	Hawaiian Language Immersion K-6

Table B: Out-of-Field and Subjects Taught by Charter School Teachers					
School Name	# of Licensed Teachers	# of Licensed Teachers Teaching Out-of-field	Percentage of Licensed Teachers Teaching Out-of-field	Core Subjects Being Taught by Teachers Teaching Out-of-field	Non-Core Subjects Being Taught by Teachers Teaching Out-of-field
Innovations Public Charter School	14	2	14%	Elementary Education	Drama/Theatre Arts; Physical Education
Hakipu'u Learning Center	6	1	17%	Reading K-12; Mathematics 6-12	None
Kua o ka Lā New Century Public Charter School	11	2	18%	Social Studies 6-12; Online Teaching K-12	None
Hawaii Academy of Arts and Science Public Charter School (HAAS)	36	7	19%	Social Studies 6-8; Mathematics 6-12; English 6-12; History 6-12	Physical Education 6-12; Chinese 6-12; French 6-12; German 6-12; Japanese 6-12; Spanish 6-12; Natural Resources 6-12; Drama/Theatre Arts 6-12; Health 6-12
Kihei Charter School	25	5	20%	English 6-12; Mathematics 6-12	Arts K-12; Special Education K-12
Voyager: A Public Charter School	18	4	22%	English 6-8; Science 6-8; Mathematics 6-8	None
Waimea Middle Public Conversion Charter School	22	5	23%	Reading 6-12; Social Studies 6-8; Science 6-8	None
Kawaikini New Century Public Charter School	8	2	25%	Elementary Education	Special Education K-12
Ka 'Umeke Kā'eo	17	5	29%	Early Childhood Education P-3; Elementary Education;	Special Education K-12
Kanuikapono Public Charter School	7	2	29%	Mathematics 6-8	Special Education K-12
Halau Ku Mana Public Charter School	13	4	31%	English 6-8; Science 6-12; English 6-12	Hawaiian Language 6-12

Table B: Out-of-Field and Subjects Taught by Charter School Teachers					
School Name	# of Licensed Teachers	# of Licensed Teachers Teaching Out-of-field	Percentage of Licensed Teachers Teaching Out-of-field	Core Subjects Being Taught by Teachers Teaching Out-of-field	Non-Core Subjects Being Taught by Teachers Teaching Out-of-field
SEEQS: the School for Examining Essential Questions of Sustainability	12	5	42%	English 6-8; History 6-12; Mathematics 6-8; Science 6-12	None
West Hawai'i Explorations Academy	14	8	57%	English 6-12; Mathematics 6-12; Science 6-12; Biology 6-12; History 6-12; Mathematics 6-12	CTE-Industrial and Engineering Technology 6-12; Health 6-12; Physical Education 6-12; Foreign Language
Ka'u Learning Academy	3	2	67%	English 6-8; History 6-12; Mathematics 6-8; Science 6-8	None
Ke Ana La'ahana PCS	3	2	67%	English 6-12	Physical Education 6-12; Health 6-12; Hawaiian Language 6-12
Totals	619	71	11%		

a. Teacher Shortage Areas in Charter Schools

The Commission reviewed the subjects taught by out-of-field licensed teachers and noted several common trends among the schools where out-of-field teaching occurred. There are a total of eleven charter schools that reported more than twenty percent of licensed teachers teaching out-of-field; all eleven schools have either a middle school division, a high school division, or both. Predominantly, most out-of-field teaching assignments for these eleven schools are for the core areas of Math, Science, English/Language Arts, and Social Studies.

A news article published in April 2016 reported an expected teacher shortage in Hawaii for the 2016-2017 school year, especially in high school math, science, and special education². Charter schools, like the Department of Education, have had to deal with teacher shortage areas by filling vacancies using emergency hire teachers and by assigning teachers to out-of-field

² The Associated Press (2016, April, 6). Aloha! Come Teach in Hawaii. *U.S. News & World Report*. Retrieved from www.usnews.com/news/us/articles/2016-04-06/hawaii-look-to-mainland-to-deal-with-big-teacher-shortage

assignments. The charter school data in **Table B** appears representative of the reported teacher shortage areas and may provide insight on the slight increase in the number of emergency hire teachers in charter schools this year.

Charter schools in rural areas are particularly impacted by teacher shortages and represent some of the areas with the highest needs. Retaining and recruiting teachers for these areas is a challenge that is amplified by the state's high cost of living as evidenced by Hawaii having one of the highest teacher turnover rates in the nation. The Commission is available to work with charter schools and HTSB on any efforts to address this pressing issue.

b. Number and Types of Students Taught by Out-of-field Teachers

Although the Commission's annual report to HTSB is required to report on the number and types of students taught by out-of-field teachers, the Commission does not have access to collections of this kind of classroom-level information. The Commission is able to provide HTSB enrollment and demographic information, such as total number of students enrolled, student-teacher ratios, and specific demographic information of high needs student groups in each of the charter schools, which provides context and information on those related questions.

Total charter school enrollment in Hawaii for the 2015-2016 school year is 10,792³, an increase of 124 students over last year and an increase of 251 students over 2014. These enrollment figures show a steady upward trend for the system. Enrollment at each school in the 2016-2017 school year ranges from as few as 50 students to as many as 1,026. This is another example of the variety and uniqueness of the schools that make up the charter school system.

System-wide, the average ratio of students to teachers is 15:1. **Table C** (arranged according to the lowest to highest ratio) provides the number of students and teachers and the ratios in each charter school.

Table C: Students to Teacher Ratio			
School Name	Ratio of Students to Teachers	Total # of Students	Total # of Teachers
Halau Ku Mana Public Charter School	10:1	140	14
SEEQS: the School for Examining Essential Questions of Sustainability	10:1	164	16
Volcano School of Arts and Sciences	10:1	172	17
Hakipu'u Learning Center	11:1	63	6
Kualapu'u School: A Public Conversion Charter	11:1	310	27
Kula Aupuni Niihau A Kahelelani Aloha (KANAKA) A New Century	11:1	53	5

³ This figure is based on State of Hawaii Department of Budget and Finance enrollment information as of October 15, 2016, the state official enrollment count date for charter school funding.

Table C: Students to Teacher Ratio			
School Name	Ratio of Students to Teachers	Total # of Students	Total # of Teachers
Public Charter School (PCS)			
Waimea Middle Public Conversion Charter School	11:1	249	22
Ka 'Umeke Kā'eo	12:1	216	18
Kamaile Academy, PCS	12:1	900	75
Laupahoehoe Community Public Charter School	12:1	272	22
University Laboratory School	12:1	440	37
Ke Kula Ni'ihau O Kekaha Learning Center	13:1	50	4
Waialae Elementary Public Charter School	13:1	500	40
Kawaikini New Century Public Charter School	14:1	152	11
Ke Ana La'ahana PCS	14:1	54	4
Ke Kula 'o Nāwahīokalani'ōpu'u Iki, LPCS	14:1	397	28
West Hawai'i Explorations Academy	14:1	264	19
Connections Public Charter School	15:1	377	25
Kihei Charter School	15:1	542	37
Lanikai Elementary Public Charter School	15:1	334	22
Na Wai Ola Public Charter School	15:1	163	11
Ke Kula 'o Samuel M. Kamakau, LPCS	16:1	141	9
Voyager: A Public Charter School	16:1	300	19
Innovations Public Charter School	17:1	240	14
Kua o ka Lā New Century Public Charter School	17:1	206	12
Hawaii Academy of Arts and Science Public Charter School (HAAS)	19:1	678	36
Hawaii Technology Academy	19:1	1,026	55
Kanuikapono Public Charter School	20:1	182	9
Ka Waihona o ka Na'auao Public Charter School	21:1	638	31
Ka'u Learning Academy	21:1	106	5
Mālama Honua Public Charter School	21:1	85	4
Kona Pacific Public Charter School	23:1	229	10
Kanu o ka 'Āina New Century Public Charter School	27:1	484	18

Table C: Students to Teacher Ratio			
School Name	Ratio of Students to Teachers	Total # of Students	Total # of Teachers
Myron B. Thompson Academy	28:1	665	24
Totals	15:1	10,792	706

c. High Needs Populations

The Commission presents information on the three student groups considered “high needs” populations by the DOE. These high needs populations include students who are: 1) are eligible for free and reduced priced lunch (an indicator of economic disadvantage); 2) receive special education services; and 3) are English Language Learners (ELL). **Table D** below (arranged from the highest to lowest percentage) provides the demographic information on the percentage of charter school students eligible for free and reduced lunch.⁴

Table D: Free and Reduced Priced Lunch (FRL) Students in Charter Schools			
School Name	Percentage of FRL Students	Total # of Students	# of FRL Students
Kamaile Academy, PCS	100%	910	910
Ke Ana La’ahana PCS	100%	44	44
Ke Kula Ni’ihau O Kekaha Learning Center	100%	54	54
Kualapu’u School: A Public Conversion Charter	100%	305	305
Na Wai Ola Public Charter School	100%	211	211
Connections Public Charter School	95%	359	342
Ka’u Learning Academy	83%	94	78
Hawaii Academy of Arts and Science Public Charter School (HAAS)	81%	592	480
Ka ‘Umeke Kā’eo	80%	244	195
Kua o ka Lā New Century Public Charter School	77%	149	115
Laupahoehoe Community Public Charter School	72%	247	179
Kanuikapono Public Charter School	69%	201	138
Waimea Middle Public Conversion Charter School	69%	267	184
Ka Waihona o ka Na’auao Public	64%	641	410

⁴ School lunch status data is based upon the previous school year’s numbers; hence Table D reflects data gathered in school year 2015-16.

Table D: Free and Reduced Priced Lunch (FRL) Students in Charter Schools			
School Name	Percentage of FRL Students	Total # of Students	# of FRL Students
Charter School			
Volcano School of Arts and Sciences	64%	159	102
Ke Kula 'o Nāwahīokalani'ōpu'u Iki, LPCS	63%	345	219
Innovations Public Charter School	57%	240	137
Kula Aupuni Niihau A Kahelelani Aloha (KANAKA) A New Century Public Charter School (PCS)	57%	56	32
Kanu o ka 'Āina New Century Public Charter School	52%	325	169
Ke Kula 'o Samuel M. Kamakau, LPCS	52%	142	74
Kona Pacific Public Charter School	51%	226	115
Mālama Honua Public Charter School	51%	63	32
Hakipu'u Learning Center	41%	66	27
West Hawai'i Explorations Academy	41%	286	117
Kawaikini New Century Public Charter School	35%	141	50
Kihei Charter School	32%	560	180
Hawaii Technology Academy	30%	979	297
Halau Ku Mana Public Charter School	21%	143	30
Waialae Elementary Public Charter School	20%	485	96
University Laboratory School	17%	442	74
Myron B. Thompson Academy	14%	683	93
Lanikai Elementary Public Charter School	13%	316	41
SEEQS: the School for Examining Essential Questions of Sustainability	13%	151	19
Voyager: A Public Charter School	11%	296	34
Total	54%	10,422	5583

Overall, more than half the children in Hawaii charter schools (54 percent) are eligible for free and reduced price lunch. In 65 percent of charter schools system-wide (22 of 34 charter schools), more than half of the total school population of students are eligible for free or reduced price lunch. Of these 22 schools, ten serve populations in which more than 75 percent of students are eligible, six schools serve populations in which more than 90 percent are eligible, and five schools report serving a student population that is 100% eligible for free and reduced price lunch.

Eight percent (859 out of 10,792) of the total charter school student population receive special education services, which is close to the state average of about ten percent⁵. Twelve charter schools serve special education populations above the state average of ten percent of enrollment. Among these twelve schools, two schools have special education populations of almost twenty percent, one school has a population of 27 percent, and one school serves a population of 35 percent.

The total charter school ELL population is about two percent of the overall charter school enrollment (209 of 10,792 students). Only three charter schools exceed the state average ELL enrollment of approximately 7 percent⁶. Two of these schools, provide bilingual programs, and one of these are significantly above the state average.

Table E below provides the special education and ELL demographic enrollment information from each of the charter schools.

Table E: Special Education and English Language Learner Student Population in Charter Schools					
School Name	Total # of Students	# of Special Education Students	% of Special Education Students	# of ELL Students	% of ELL Students
Connections Public Charter School	377	63	17%	11	3%
Hakipu'u Learning Center	63	17	27%	0	0%
Halau Ku Mana Public Charter School	140	17	12%	0	0%
Hawaii Academy of Arts and Science Public Charter School (HAAS)	678	53	8%	5	1%
Hawaii Technology Academy	1,026	79	8%	7	1%
Innovations Public Charter School	240	15	6%	4	2%
Ka 'Umeke Kā'eo	216	0	0%		
Ka Waihona o ka Na'auao Public Charter School	638	46	7%	1	0.16%
Ka'u Learning Academy	106	3	3%	1	1%
Kamaile Academy, PCS	900	116	13%	73	8%
Kanu o ka 'Āina New Century Public Charter School	484	45	9%	4	1%
Kanuikapono Public Charter	182	6	3%	1	1%

⁵ The state percentage for special education students referenced is based on the DOE's Official Enrollment Count Report for 2014-2015.

⁶ The statewide percentage for ELL students referenced is based on information provided from the Department of Education's Longitudinal Data System for 2014-2015.

Table E: Special Education and English Language Learner Student Population in Charter Schools

School Name	Total # of Students	# of Special Education Students	% of Special Education Students	# of ELL Students	% of ELL Students
School					
Kawaikini New Century Public Charter School	152	0	0%		
Ke Ana La'ahana PCS	54	19	35%	0	0%
Ke Kula 'o Nāwahīokalani'ōpu'u Iki, LPCS	397	7	2%		
Ke Kula 'o Samuel M. Kamakau, LPCS	141	2	1%		
Ke Kula Ni'ihau O Kekaha Learning Center	50	0	0%	11	22%
Kihei Charter School	542	22	4%	2	0.37%
Kona Pacific Public Charter School	229	20	9%	6	3%
Kua o ka Lā New Century Public Charter School	206	24	12%	2	1%
Kualapu'u School: A Public Conversion Charter	310	29	9%	8	3%
Kula Aupuni Niihau A Kahelelani Aloha (KANAKA) A New Century Public Charter School (PCS)	53	6	11%	5	9%
Lanikai Elementary Public Charter School	334	30	9%	2	1%
Laupahoehoe Community Public Charter School	272	53	19%	15	6%
Mālama Honua Public Charter School	85	3	4%	0	0%
Myron B. Thompson Academy	665	1	0.15%	1	0.15%
Na Wai Ola Public Charter School	163	12	7%	4	2%
SEEQS: the School for Examining Essential Questions of Sustainability	164	23	14%	1	1%
University Laboratory School	440	18	4%	1	0.23%
Volcano School of Arts and Sciences	172	19	11%	4	2%
Voyager: A Public Charter School	300	35	12%	6	2%
Waialae Elementary Public Charter School	500	37	7%	24	5%
Waimea Middle Public Conversion Charter School	249	29	12%	10	4%

Table E: Special Education and English Language Learner Student Population in Charter Schools					
School Name	Total # of Students	# of Special Education Students	% of Special Education Students	# of ELL Students	% of ELL Students
West Hawai'i Explorations Academy	264	10	4%	0	0%
Totals	10,792	859	8%	209	2%

5. Conclusion

Despite the dramatic impacts of state-wide teacher shortages and increasing demands for student wrap-around services on these smaller and independently governed schools, the charter school student population continues to steadily grow each year and the number of employed teachers in charter schools have increased. Hawaii's public charter schools continue to work on efforts to ensure that teachers are properly licensed and that those who are not yet eligible for a teaching license have the required emergency hire permits and are working towards licensure. The Commission continues its commitment to work with charter schools and with HTSB to ensure that the positive momentum that fosters teacher quality for student success is sustained.